

POOL OVERSIGHT

Meeting Minutes Wednesday August 16, 2023

The City of Germantown Pool Oversight members met Wednesday, August 16th 2023 at 7:00 PM in the Depot at Veterans Memorial Park

POOL OVERSIGHT MEMBERS PRESENT:

Rick Reed, Jim Williams

Also Present:

Rachel Albert, Pool Board; Will Parsons, Aquatics Director; Jason Gentry, Supervisor of Pool Maintenance

Meeting was called to order at 7:05 pm

Memo on Employee Benefits

Will P walked those present through a memo which will be presented to Germantown City Council, detailing what sort of benefits neighboring cities offer their government employees, specifically for their pools/aquatic centers. It appears to be common practice that anywhere from a 25-100% discount is given. So, discounts to full and part-time employees (not seasonal) will be considered for both pool passes and party rentals.

Wages at the Pool

After looking through the current pool budget, there will be enough funds for the upcoming season to provide a wage increase to pool employees. This initiative will help to retain and attract new employees as the pool will look to have a larger staff next year so that existing staff is not stretched thin. We also want to remain competitive within the area, as a survey of neighboring communities found that the Germantown Aquatic Center had much lower wages than any other pool or aquatic center. We would also look to add extra incentive pay to guards working pool parties.

Jason Gentry – Maintenance Updates

Jason G gave a brief run through of the maintenance that has been done at the pool and facilities this year, which has mostly been small projects. He plans to do some routine maintenance on the filters this Fall as well as welding the gutters. He also expressed the need for a new controller for the zero-entry pool so that it will run more efficiently and the pool will not lose money on using excess chemicals. He estimates that this will cost about \$7000-\$10,000. He also shared that he will be getting an estimate for a new motor for the water slide, as only one is able to be used currently.

Other Projects for the Fall

Will P shared that on top of the new controller and the water slide, there are a few other projects that the pool should consider completing during the offseason. These will include getting a new AC unit for the concessions stand, fixing the pergola, creating a break room for life guards, purchasing stairs for the pool, new outside lighting, new concrete around the pool, having a plumber inspect the drains, purchasing a new big umbrella, and getting new umbrellas and chairs. The budget will allow \$40,000 to

go towards the projects. The payments on the pump house for the main pool will be complete after next year, so the offseason of 2024 will provide an even better opportunity for more major projects to be completed.

Other Topics

The idea of moving the Pool Board and Oversight meeting to Council Chambers was discussed. This idea seemed to make sense, provided there would not be a walkthrough of the pool scheduled for that meeting.

New systems for scheduling workers for pool parties as well as online sign-ups for swim lessons was also discussed.

The meeting was adjourned at 8:00 pm